

Directors

As of June 23, 2015



Haruo Kanda

Makoto Kigawa

Masaki Yamauchi

Kaoru Seto

Makoto Kigawa

Representative Director and Chairman

- Apr. 1973 Joined the Fuji Bank, Limited
- Apr. 2004 Managing Director, Chief Risk Officer / Head of Risk Management Group, and Chief Human Resources Officer / Head of Human Resources Group of Mizuho Corporate Bank, Ltd.
- Apr. 2005 Joined the Company
- Jun. 2005 Managing Director
- Nov. 2005 Representative Managing Director
- Apr. 2006 Representative Director and Managing Executive Officer
- Jun. 2006 Representative Director and Senior Managing Executive Officer
- Mar. 2007 Representative Director and Executive Officer
- Mar. 2007 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
- Jun. 2008 Director and Executive Officer of the Company
- Apr. 2011 Representative Director, President and Executive Officer
- Apr. 2015 Representative Director and Chairman (current)

Masaki Yamauchi

Representative Director, President and Executive Officer

- Apr. 1984 Joined the Company
- Apr. 2005 Executive Officer
- Apr. 2005 President, Tokyo Branch
- Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
- Nov. 2005 General Manager of Human Resources and Administration
- Mar. 2007 Executive Officer of the Company
- Mar. 2007 Responsible for Human Resources Strategy
- May 2007 Responsible for Management Strategy
- Apr. 2008 Representative Director, President and Executive Officer of Yamato Logistics Co., Ltd.
- Apr. 2011 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
- Jun. 2011 Director and Executive Officer of the Company
- Apr. 2015 Representative Director, President and Executive Officer (current)

Haruo Kanda

Representative Director, Vice President and Executive Officer

- Jan. 1985 Joined the Company
- Apr. 2004 General Manager of Human Resources
- Aug. 2005 Executive Officer
- Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
- Jul. 2006 Managing Executive Officer
- Apr. 2008 Managing Executive Officer of the Company
- Jun. 2008 Representative Director and Managing Executive Officer
- Apr. 2013 Representative Director and Senior Managing Executive Officer
- Apr. 2014 Responsible for Human Resources Strategy, Network Strategy, Legal Affairs, CSR Strategy and Audit
- Apr. 2015 Representative Director, Vice President and Executive Officer (current)

Kaoru Seto

Director and Advisor

- Apr. 1970 Joined the Company
- Jun. 1997 President, Chugoku Branch
- Jun. 1999 Director
- Jun. 1999 President, Kansai Branch
- Jun. 2004 Managing Executive Officer
- Jun. 2004 Responsible for Human Resources and Business Improvement
- Apr. 2005 Responsible for CSR Promotion Office and Human Resources and Information
- Apr. 2006 Responsible for Delivery, Home Convenience, and Group Support Businesses
- Jun. 2006 Representative Director, President and Executive Officer
- Apr. 2011 Representative Director and Chairman
- Apr. 2015 Director and Advisor (current)

Outside Directors and Audit & Supervisory Board Members

As of June 23, 2015

Outside Directors



Toshitaka Hagiwara

Outside Director

- Dec. 1969 Joined Komatsu Ltd.
- Jun. 1990 Director
- Jun. 1995 Managing Director
- Jun. 1997 Executive Managing Director
- Jun. 1999 Executive Vice President
- Jun. 2003 Chairman and Representative Director of the Board
- Jun. 2007 Councilor and Senior Adviser
- Jun. 2009 Director of the Company (current)
- Jul. 2011 Senior Adviser of Komatsu Ltd.
- Jul. 2013 Adviser (current)



Masakatsu Mori

Outside Director

- Apr. 1969 Joined Arthur Andersen & Co. (currently: Accenture Japan Ltd.)
- May 1972 Qualified as Certified Public Accountant
- Sep. 1981 Partner (business partner) of Arthur Andersen & Co. (currently: Accenture Japan Ltd.)
- Feb. 1989 President of Andersen Consulting (currently: Accenture Japan Ltd.)
Board Member of Andersen Consulting (Global) (currently: Accenture)
- Apr. 2003 Representative Director and Chairman of Accenture Japan Ltd.
- Sep. 2007 Corporate Advisor of Accenture Japan Ltd.
- Oct. 2009 President of the International University of Japan (IUJ)
- Apr. 2013 Senior Advisor of IUJ
- Jun. 2013 Director of the Company (current)
- Nov. 2013 Vice Chairman of IUJ (current)

Audit and Supervisory Board Members



Kazuko Takahara

Full-time Audit & Supervisory Board Member

- Apr. 1978 Joined Ministry of Labour (currently: Ministry of Health, Labour and Welfare)
- Aug. 2003 Director-general, Gunma Labour Bureau, Ministry of Health, Labour and Welfare
- May 2005 Deputy Director of Japan Advanced Information Center of Safety and Health, Japan Industrial Safety and Health Association
- Jul. 2006 Director of Compliance Department, Japan Industrial Safety and Health Association
- Jul. 2009 Director-general, Hokkaido Labour Bureau, Ministry of Health, Labour and Welfare
- Sep. 2012 Principal of Labour College, The Japan Institute for Labour Policy and Training
- Apr. 2014 Joined the Company
- Jun. 2014 Full-time Audit & Supervisory Board Member (current)



Etsuo Ogawa

Full-time Audit & Supervisory Board Member

- Nov. 1973 Joined the Company
- Jun. 2002 President, Chugoku Branch
- Jun. 2003 Director
- Apr. 2004 Responsible for Financing and Accounting
- Jun. 2004 Director and Managing Executive Officer
- Jun. 2005 Managing Executive Officer
- Oct. 2005 Representative Director, President and Executive Officer of Yamato Logistics Co., Ltd.
- Apr. 2008 Director and Chairman of the Board
- Jun. 2009 Audit & Supervisory Board Member of Yamato Home Convenience Co., Ltd.
- Jun. 2014 Audit & Supervisory Board Member of Yamato Transport Co., Ltd.
- Jun. 2015 Full-time Audit & Supervisory Board Member of the Company (current)



Motoharu Yokose

Audit & Supervisory Board Member

- Jan. 1972 Joined Asahi & Co. (currently: KPMG AZSA LLC)
- Oct. 1975 Registered as Certified Public Accountant
- May 1995 Representative Partner of KPMG AZSA LLC
- May 2001 Executive Partner of KPMG AZSA LLC
- Jun. 2006 Outside Audit & Supervisory Board Member of Yamato Transport Co., Ltd. (current)
- Jul. 2006 Corporate Advisor of Asahi Tax Corporation (current)
- Jun. 2009 Audit & Supervisory Board Member of the Company (current)



Hiroyuki Kanae

Audit & Supervisory Board Member

- Apr. 1979 Registered as lawyer (Daini Tokyo Bar Association)
- Sep. 1987 Joined Coudert Brothers LLP (New York)
- Jul. 1988 Registered as lawyer in New York State
- Sep. 1988 Joined Nishi, Tanaka & Takahashi Law Office
- Apr. 1992 Partner of Nishi, Tanaka & Takahashi Law Office
- May 2001 Joined Shin-Tokyo Law Office as partner
- Oct. 2007 Joined Bingham McCutchen Murase, Sakai Mimura Aizawa, Foreign Law Joint Enterprise as partner due to consolidation
- Jun. 2012 Audit & Supervisory Board Member of the Company (current)
- Apr. 2015 Through the consolidation of law offices, name change to Anderson Mori & Tomotsune LPC (Partner) (current)

Executive Officers

As of June 23, 2015



Kenji Minaki

Senior Managing Executive Officer
Responsible for East Asia regional
Headquarters



Hitoshi Kanamori

Senior Managing Executive Officer
Responsible for Corporate Strategy,
Information Technology Strategy, US
and European Regional Headquarters



Kenichi Shibasaki

Managing Executive Officer
Responsible for Financing and
Accounting and Investor Relations



Hideo Tanzawa

Senior Executive Officer
Responsible for Corporate Strategy,
Public Relations Strategy



Tomoki Otani

Senior Executive Officer
Responsible for Human Resources
Strategy, Network Strategy, Legal
Affairs, CSR and Audit



Toshizo Kurisu

Executive Officer
Representative Director and President,
Yamato Financial Co., Ltd.



Atsushi Ichino

Executive Officer
Representative Director and President,
Yamato Home Convenience Co., Ltd.



Keishirou Sasaki

Executive Officer
Representative Director and President,
Yamato Autoworks Co., Ltd.



Yoshihiko Hoshino

Executive Officer
Representative Director and President,
Yamato System Development Co., Ltd.



Yutaka Nagao

Executive Officer
Representative Director and President,
Yamato Transport Co., Ltd.



Koji Homma

Executive Officer
Representative Director and President,
Yamato Logistics Co., Ltd.



Richard Chua Khing Seng

Executive Officer
Responsible for Southeast Asia
Regional Headquarters
Managing Director, Yamato Asia Pte. Ltd.



Hiromitsu Aikawa

Executive Officer
Responsible for Corporate Strategy