

Directors

As of June 24, 2021



Masaki Yamauchi

Director and Chairperson
of the Board of Directors

Apr. 1984 Joined the Company
Apr. 2005 Executive Officer
Apr. 2005 President, Tokyo Regional Office
Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
Nov. 2005 General Manager of Human Resources and Administration
Mar. 2007 Executive Officer of the Company
Mar. 2007 Responsible for Human Resources Strategy
May 2007 Responsible for Management Strategy

Apr. 2008 Representative Director, President and Executive Officer of Yamato Logistics Co., Ltd.
Apr. 2011 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
Jun. 2011 Director and Executive Officer of the Company
Apr. 2015 Representative Director, President and Executive Officer
Apr. 2019 Director and Chairperson of the Board of Directors (current)



Yutaka Nagao

Representative Director,
President and
Executive Officer

Apr. 1988 Joined the Company
Apr. 2004 Regional Branch Manager of Yamaguchi Regional Branch
Apr. 2006 Regional Branch Manager of Saitama Regional Branch of Yamato Transport Co., Ltd.
Apr. 2009 General Manager of TSS Sales Promotion Office
Apr. 2010 Executive Officer and President of Kanto Regional Office
Apr. 2013 Managing Executive Officer
Apr. 2015 Executive Officer of the Company

Apr. 2015 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
Jun. 2017 Director and Executive Officer of the Company
Apr. 2019 Representative Director, President and Executive Officer (current)



Masakatsu Mori

Outside Director

Apr. 1969 Joined Arthur Andersen & Co. (currently: Accenture Japan Ltd)
May 1972 Qualified as Certified Public Accountant
Sep. 1981 Partner (business partner) of Arthur Andersen & Co. (currently: Accenture Japan Ltd)
Feb. 1989 President of Andersen Consulting (currently: Accenture Japan Ltd) Board Member of Andersen Consulting (Global) (currently: Accenture Japan Ltd)

Apr. 2003 Representative Director and Chairman of Accenture Japan Ltd
Sep. 2007 Corporate Advisor of Accenture Japan Ltd
Oct. 2009 President of the International University of Japan (IUJ)
Jun. 2013 Director of the Company (current)
Nov. 2013 Vice Chairman of IUJ
Apr. 2018 Senior Advisor of IUJ (current)



Mariko Tokuno

Outside Director

Jan. 1994 Joined Louis Vuitton Japan KK
Apr. 2002 Senior Director for Sales Administration
Mar. 2004 Vice President of Tiffany & Co. Japan Inc.

Aug. 2010 Representative Director and President of Christian Dior Japan KK
Sep. 2013 Representative Director, President and CEO of Ferragamo Japan KK
Jun. 2017 Director of the Company (current)



Kenichi Shibasaki

Representative Director*

Apr. 1980 Joined the Company
Jun. 1997 Regional Branch Manager of Saitama Regional Branch
Jun. 1999 General Manager of Education Division
Apr. 2003 General Manager of Operation Division
Feb. 2006 Representative Director, President and Executive Officer of Yamato Financial Co., Ltd.
Apr. 2006 Executive Officer of the Company
Apr. 2012 Managing Executive Officer
Apr. 2016 Senior Managing Executive Officer
Apr. 2017 Responsible for Financing Strategy and Coordinator-General of Investor Relations Strategy

Jun. 2018 Director and Senior Managing Executive Officer
Apr. 2019 Representative Director, Executive Officer and Vice President
Apr. 2019 Supervisor of ESG Strategy, Marketing Strategy, Public Relations Strategy, Financing Strategy, Investor Relations Strategy, and Legal Strategy, and responsible for Internal Audit
Mar. 2020 Responsible for overseeing Managing Section

* Representative Director from February 2022



Haruo Kanda

Director

Jan. 1985 Joined the Company
Apr. 2004 General Manager of Human Resources
Aug. 2005 Executive Officer
Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
Jul. 2006 Managing Executive Officer
Apr. 2008 Managing Executive Officer of the Company
Jun. 2008 Representative Director and Managing Executive Officer
Apr. 2013 Representative Director and Senior Managing Executive Officer
Apr. 2014 Responsible for Human Resources Strategy, Network Strategy, Legal Affairs, CSR Strategy and Audit

Apr. 2015 Representative Director, Executive Officer and Vice President
Apr. 2019 Responsible for overseeing Management, Assistant to President, Shared Value Creation
Mar. 2020 Responsible for overseeing Management, Assistant to President, Shared Value Creation and Internal Audit
Apr. 2021 Director (current)



Yoichi Kobayashi

Outside Director

Apr. 1973 Joined ITOCHU Corporation
Jun. 2004 Executive Officer
Apr. 2006 Managing Executive Officer
Jun. 2006 Representative Executive Managing Director
Apr. 2008 Representative Senior Managing Director

Apr. 2011 Representative Director and Executive Vice President
Apr. 2015 Senior Advisor
Apr. 2016 Vice Chairman
Jun. 2018 Director of the Company (current)



Shiro Sugata

Outside Director

Apr. 1972 Joined USHIO INC.
Jan. 1993 President of BLV LICHT- UND VAKUUMTECHNIK GmbH
Jun. 2000 Director and Corporate Senior Vice President of USHIO INC.
Apr. 2004 Director and Corporate Executive Vice President
Jun. 2004 Representative Director and Corporate Executive Vice President

Mar. 2005 President and CEO
Oct. 2014 Director and Corporate Advisor
Jun. 2016 Corporate Advisor
Jul. 2017 Special Corporate Advisor
Jun. 2019 Director of the Company (current)



Noriyuki Kuga

Outside Director

Apr. 1979 Joined Tokyo Electron Ltd.
Apr. 2002 Vice President and General Manager
Oct. 2004 President and Representative Director, Tokyo Electron BP Ltd.
Oct. 2006 Executive Vice President of TOKYO ELECTRON DEVICE LIMITED

Jun. 2007 Corporate Director and Executive Vice President
Jun. 2011 Senior Executive Vice President and Representative Director
Jun. 2016 Chairman of the Board
Jun. 2020 Director of the Company (current)

Audit & Supervisory Board Members

As of June 24, 2021



Yoshihiro Kawasaki

Full-time Audit & Supervisory Board Member

Sep. 1992 Joined Kyushu Yamato Transport Co., Ltd.
Apr. 2003 Regional Branch Manager of Kagoshima Regional Branch of Yamato Transport Co., Ltd.
Feb. 2006 General Manager of Division of Service Quality Improvement

Apr. 2010 Executive Officer and President of Shikoku Regional Office
Jun. 2015 Audit & Supervisory Board Member
Jun. 2019 Full-time Audit & Supervisory Board Member of the Company (current)



Mamoru Matsuno

Full-time Audit & Supervisory Board Member

Apr. 1981 Joined the Company
Jun. 2000 Manager of Audit Section No.1 of Audit Division
Jun. 2002 Manager of Audit Section of Audit Division
Jul. 2006 Audit Function Manager

Apr. 2012 Audit Function Senior Manager
Apr. 2018 Attached to the President
Jun. 2018 Full-time Audit & Supervisory Board Member (current)



Takashi Yamashita

Outside Audit & Supervisory Board Member

Oct. 1983 Joined Asahi Accounting Company
Mar. 1987 Registered as a Certified Public Accountant
May 2003 Representative Partner of Asahi & Co. (currently: KPMG AZSA LLC)

Aug. 2014 Established Takashi Yamashita CPA Office, Representative (current)
Jan. 2015 Registered as a Certified Tax Accountant
Jun. 2017 Outside Audit & Supervisory Board Member of the Company (current)



Ryuji Matsuda

Outside Audit & Supervisory Board Member

Apr. 1986 Registered as Attorney at Law and Certified Public Accountant
Joined Kawai, Takeuchi, Nishimura and Inoue Law Office
Jun. 2007 Audit & Supervisory Board Member, SQUARE ENIX CO., LTD.
Jun. 2008 Audit & Supervisory Board Member, Seika Corporation

May 2012 Auditor of the Japan Federation of Bar Associations
Apr. 2014 Auditor of ASAHI GROUP ARTS FOUNDATION (current)
Jun. 2020 Outside Audit & Supervisory Board Member of the Company (current)



Yoshihide Shimoyama

Outside Audit & Supervisory Board Member

Apr. 1976 Joined Nihon Cement Co., Ltd. (currently: Taiheiyō Cement Corporation)
Apr. 2006 General Manager of Technology Planning Department, Central Research Laboratory

Mar. 2008 President and Representative Director of Taiheiyō Consultant Co., Ltd.
Apr. 2015 Advisor
Jun. 2020 Outside Audit & Supervisory Board Member of the Company (current)

Management System

As of February 1, 2022

Yamato Holdings Co., Ltd. / Yamato Transport Co., Ltd.

— Serves at both Yamato Holdings Co., Ltd. and Yamato Transport Co., Ltd.
— Yamato Holdings Co., Ltd. — Yamato Transport Co., Ltd.

Executive Officer and President

Yutaka Nagao

Executive Officer and Vice President

Toshizo Kurisu

(Responsible for Finance, Public Relations and Digital)
(Responsible for overseeing Finance, Public Relations, Professional Service and Digital)

Senior Managing Executive Officer

Yasuharu Kosuge

(Responsible for Management Strategy and Human Resources)
(Responsible for overseeing Sales Development, Sales and Operation Design, Management Strategy and Human Resources)

Tomoki Otani

(Responsible for ESG and Compliance)
(Responsible for overseeing Sustainability, Compliance and Risk, Safety and Internal Audit)

Shinji Makiura

(Responsible for President Office and Innovation Promotion)
(Responsible for President Office)

Hiroshi Etani

(Responsible for overseeing Corporate Sales and Global Strategy)

Managing Executive Officer

Atsushi Kashimoto

(Responsible for Investor Relations)

Seiichi Awa

(Responsible for South Kanto region)

Tamaki Abe

(Responsible for overseeing EC Business and Network Management)

Setsuko Nishida

(Responsible for overseeing Digital)

Takashi Okushi

(Responsible for Tokyo region)

Toshiyuki Nishide

(Responsible for Kansai region)

Executive Officer

Kazuki Watanabe

(Responsible for overseeing Human Resources and General Affairs)

Noriyasu Naito

(Responsible for Global Corporate Sales)

Takeshi Arakawa

(Responsible for Global Strategy and Management)

Koji Inamori

(Responsible for National Corporate Sales)

Tatsuya Suzuki

(Responsible for Sales Development)

Takanao Sugiura

(Responsible for Sales and Operation Design)

Hiroshi Matsuda

(Responsible for Transport Operation)

Kouei Fujisaki

(Responsible for Last Mile Operation)

Takeharu Ootomo

(Responsible for EAZY Business)

Atsushi Terasawa

(Responsible for Management Strategy)

Yasushi Fukuda

(Responsible for Green Innovation Development)

Kazuhiro Shiozawa

(Responsible for Human Resources)

Masamichi Matsumoto

(Responsible for General Affairs)

Hideo Tanzawa

(Responsible for Public Relations)

Yasuhiko Tamura

(Responsible for Finance)

Yumiko Katakura

(Responsible for Professional Service)

Yorimasa Tanaka

(Responsible for Digital)

Norihiko Nakabayashi

(Responsible for DX Promotion)

Yoshiko Akiyama

(Responsible for Sustainability)

Masato Kosaka

(Responsible for Safety)

Katsuhiko Umetsu

(Responsible for Strategic Alliance)

Tetsuya Egashira

(Responsible for Thailand region)

Masahiro Matsui

(Responsible for Hokkaido region)

Toshiya Kuroiwa

(Responsible for Tohoku region)

Toshiharu Kubo

(Responsible for Northern Kanto region)

Takashi Ikeda

(Responsible for Hokushinetsu region)

Hiroshi Tarumi

(Responsible for Chubu region)

Hidetomo Kobayashi

(Responsible for Chugoku and Shikoku region)

Osamu Yamanaka

(Responsible for Kyushu region)